

**MP-203 (Old) / MP-108**

June - Examination 2016

**Master of Business Administration - I Year Examination**

**Human Resource Management**

**Paper - MP-203 (Old) / MP-108**

**Time : 3 Hours ]**

**[ Max. Marks :- 80**

**Note:** Answer the questions given in three sections as per instructions.

**Section - A**

**8 × 2 = 16**

(Very Short Answer Questions)

**Note:** Answer **all** the questions within a limit of 30 words.

- 1) Explain the following terms:
  - (i) Human Resource Planning.
  - (ii) Job Specification.
  - (iii) Selection.
  - (iv) Job Evaluation.
  - (v) Trade Union.
  - (vi) Social Welfare.
  - (vii) Human Resource Research.
  - (viii) Salary.

**Section - B****4 × 8 = 32**

(Short Answer Questions)

**Note:** Answer **any four** questions within a limit of 200 words each.

- 2) Discuss the significance of HRM.
- 3) Examine the importance of training and development.
- 4) Discuss the sources of recruitment.
- 5) Discuss the components of wages.
- 6) Discuss the political affiliation of Trade Unions.
- 7) Examine the process of collective bargaining.
- 8) Discuss legal provisions for health of employees.
- 9) How can human capital be expanded? Explain.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions within a limit of 500 words each.

- 10) Elaborate HRM activities.
- 11) Discuss the methods and process of selection.
- 12) Examine various methods of job evaluation.
- 13) Discuss measures of social security in India.